

Drug Tests

All drug testing at OK Health Services is completed in accordance with the Australian/New Zealand Standard AS/NZS 4308:2008 workplace drug testing standard

All testing includes educating the person on the process being undertaken, their rights, and having them sign a consent to release information in accordance with the requirements of the standard.

Instant (onsite) drug screening:

The instant drug test is completed where the specimen collection is made. An approved 'instant drug test kit' is used and if the results for all substances are negative, no further testing is required. If the instant results is 'unconfirmed' or 'not-negative' the sample is sent to an approved laboratory for confirmation (ESR or Canterbury Health Laboratories).

Instant drug tests are ideal when an employee cannot return to work until a confirmed result has been received. When using instant drug tests for all employees who receive 'negative' results, they can return to work immediately. If the results is 'not-negative' then usually the employee is stood down until the confirmed result is received from the laboratory e.g. post incident drug testing when the person is stood down until the drug test results are finalised.

"Negative" result:	No further testing is required and you will be advised of the outcome at the completion of the testing.
"Unconfirmed" or "Not-Negative" result:	Specimen will be sent to a Lab for confirmation. The results may take between 1 – 5 working days, depending on how much testing the Lab needs to complete to determine the outcome.

Lab Specimen Collection

As an alternative to Instant drug screening, many companies choose to do Lab screening for the tests that don't require an immediate result. The specimen is collected by OK Health Services Limited and sent to The Lab for processing.

The charge from OK Health Services Limited covers the collection of the specimen in accordance with the standard and sending to the Lab. Companies can choose to have their results sent either to the appropriate person within their company or to OK Health Services Limited who would forward results to the company and file them in accordance with required legislation.

Testing Requirements

Anyone being sent to OK Health Services for drug testing should be advised as follows:

1. To take photo ID (drivers licence / passport / company ID etc)
2. Not to drink excessive water before the test (no more than 500 ml of water in the two hours prior to the appointment)
3. If the specimen provided does not pass the integrity tests, they may be required to wait onsite for an additional one hour to provide another sample
4. We would recommend drinking tea / coffee / caffeine drinks prior to an appointment rather than water
5. Bring a list of all medications they are on
6. Charges will apply whether they attend the appointment or not (appointments can be cancelled up until 24 hours prior to the scheduled appointment and not incur charges)