

Vision Screening Assessments

Employers regularly complete vision screening to insure that employee's ability to complete their work has not been impacted by loss of vision. We will be assessing distance and near vision.

Vision screening is particularly important for people driving work vehicles. Whilst having a valid driver's licence is essential it does not cover employee's distance vision which may have deteriorated since their current licence was issued. Following the completion of a vision screening assessment the employer will be notified as soon as possible if an employee who drives company vehicles has failed their distance vision test and therefore does not meet the legal requirements for driving.

The requirements for Class 1 vision are different from the other classes and we will check the vision meets the requirements for the classes of vision the employee requires for their work.

Near vision is important for employees who are completing detailed work or working on a computer. The vision screening assessment will let employee's know if they need to see an optometrist for further assessment.

The aim of testing is to:

- o Identify if an employee's vision could have a negative impact on their ability to meet requirements of their job or drivers licence
- o Vision screening is not a diagnostic procedure but rather a screening procedure to detect if an employee requires further assessment by an optometrist.

Process: Time required: 15 minutes per person

- o Vision screening is completed.
- o Colour vision is assessed on request (this is only needs to be tested once during employment).
- o The results are discussed with the employee and the employee will be referred for further assessment as required.
- o The results are reported to the employer.